

Stuff That Works At Work

Chapter 21

“Social Team Building”

Take Action

Stuff That Works At Work

Chapter 21 Take Action: Content

- Schedule an after-work happy hour once a week for the next month.
- Suggest a team-building event—such as bowling, laser tag or an office kickball tournament—to your boss, and make it happen.
- Conduct a 90-minute lunch and learn on a work-related topic that is relevant but also fun.
- Invest time on Stuffthatworksbooks.com to find ways others have made collaboration work for them

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Chapter 21 Take Action: Action 1

Schedule an after-work happy hour once a week for the next month.

ACTION

This action works for anyone not just the leader of the group or team.

I cannot emphasize how important it is for teams to spend time together outside of work.

You need mental down time and the diversity of knowing each other in different context in order to fully align and become a peak performing team.

It expands knowledge and sensitivity. It builds understanding and empathy.

It works.

EXAMPLES

Team,

I have booked us a table at Danny's bar.

I will see you all there after work at 4:30.

Last one there buys the first round.

Joe

Hey Team,

I am shooting trap this Saturday at noon.

You are all invit4d to join. WE have guns and ammo so just show up in Jeans and you will be ready to go.

It is a ball so I truly hope all of you can make it.

Joe

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Chapter 21 Take Action: Action 2

Suggest a team-building event—such as bowling, laser tag or an office kickball tournament—to your boss, and make it happen.

ACTION.

Team activities are enlightening and help knit the team together.

You will be amazed at how different people's personalities change away from the office.

It is eye opening to work together to solve different types of problems or to enact in a different situation from the daily work place.

I have provided a list of some of the events I have utilized throughout the years. Each provides a different view of the team. Each has been valuable.

EXAMPLES

Hey Team,

Just a reminder that Go Karts start at three tomorrow.

Attached please find all the details.

Your children are invited as well.

Looking forward to
time.

Joe

Team Outings

1. Sailing
2. Hiking
3. Travel to a resort
4. Biking
5. Rafting
6. Paint Ball

Team Dinner

Hey Team,

Dinner tonight at 7:30 at the river Inn.

I look forward to meeting your significant others. Drive safe.

Joe

every weekend at a B&B

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Chapter 21 Take Action: Action 3

Conduct a 90-minute lunch and learn on a work-related topic that is relevant but also fun.

ACTION.

Group learning can be a powerful thing.

I usually make it optional. I try to do it during the work week. I always get my bosses support.

I try to pick a relevant topic that will inform us about our industry, our customers or competitors.

I also try to tap into true experts to lead the learning. You will be surprised how many experts are available to you. Look inside your company and outside.

I have invited customers, stock analysts, Magazine authors and others to participate. This has connected me with some great people and resulted in great learning for myself and others.

EXAMPLES

Hey Team,

Sam Donaldson from Operations will be walking us through our plant network tomorrow at the lunch and learn.

Sam is an expert in this area and has some great insights to share.

I hope you can all make it.

Joe

Lunch & Learn

Team,

Cynthia Redding, Other of Supermarket News, Will be speaking to us at lunch tomorrow regarding our largest customer.

Please come with a question. Cynthia is very excited as are we.

Joe

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Chapter 21 Take Action: Action 4

Invest time on Stuffthatworksbooks.com to discover more ways to add fun to daily office life.

ACTION.

This is an easy one.

I believe that each of us can help someone else.

There is so much to know and to experience. You just can not do it on your own. So the best way forward is to share and learn from each other.

Technology makes this so easy today. That is why I built the web site Stuffthatworksbooks.com.

It only reaches its potential if you join in and add the stuff that works that you have found. Please make a contribution today. Help others find the Stuff That Works.

Others have already shared their stuff that works so be sure to check the site often as there is probably something to improve every area of your life.

The community is waiting and growing. I hope you will join in and make a positive difference.

Thank you!

EXAMPLES

CONTRIBUTE

It is easy to share your Stuff That Works.

Simply click on “Contribute” from the main menu.

Then select “Submit an Idea”.

Easy!

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It is easy to Learn Stuff That Works from others.

Simply click on “Contribute” from the main menu.

Then select “Search for Stuff That Works”.