Stuff That Works
At Work

Chapter 24

"A Challenge"

Take Action

Stuff That Works At Work

Chapter 24 Take Action: Content

- Select an activity you hate and challenge yourself to improve in that area. Make it a game. Be specific, and set a time frame and measurement for improvement. Do not forget to identify a reward for improving!

- Next time your team gets an assignment, turn it into a challenge or make it a contest. The bigger (and more fun) the reward, the better.

- Select a key performance indicator that your team can impact and set a stretch goal. Issue a challenge to the team to complete it.

- Invest time on Stuffthatworksbooks.com to find ways others have made collaboration work for them

Stuff That Works At Work

Select an activity you hate and challenge yourself to improve in that area. Make it a game. Be specific, and set a time frame and measurement for improvement. Do not forget to identify a reward for improving!

ACTION

Our lives are filled with mundane tasks that we all hate. They are required andd our failure to ddo them results in us being less than we shouldd be or than we want to be. This plagues us in every aspect of our lives.

In the work world failure to cope with this reality can result in demotion, termination or stagnation. It also leads to depression and low work satisfaction.

I have coped by turning some of these tasks into challenges.

There is nothing liike a good challlenge to make a mundane task tolerable and even enjoyable. Try it. I think you will findd you like it.

EXAMPLES

TASK	CHALLENGE	RESULT
Expense Reports	Be First to Submit	#1 3 weeks
E-Mail each day	Cleared before Bed	7 Days in a row complete

Hey Team,

Over the past month I have challenged myself to clear E-mail each night before going to bed.

I am proud to report that I have been successful over the past 20 Work days.

In celebration I amy buying myself lunch at Bernards. I am inviting each of you to join me tomorrow at noon.

Joe

Stuff That Works At Work

Next time your team gets an assignment, turn it into a challenge or make it a contest. The bigger (and more fun) the reward, the better.

ACTION.

This is something any member of the team can do regardless of their status.

It is a great way to demonstrate leadership and to enhance everyone's work experience.

The key is to be positive and productive.

EXAMPLES

Hey Team,

Our latest assignment to complete Project stellar two weeks early certainly will not be easy.

I know we can do it and so here is my challleenge.

If we get it one three weeks early I will by the first round of drinks at Bernards.

Who else is willing to buy a round?

Joe

Nathan,

We each have 500 data entries to make for Project Stellar.

I bet you a Coffey for a week I get mine done before you.

Team,

Let's brainstorm ideas for how to hit our new ddeadline. At lunch today.

Anyone with a good idea get's free deserrt on me.

Joe

Select a key performance indicator that your team can impact and set a stretch goal. Issue a challenge to the team to complete it.

ACTION.

This is an idea that works for anyone on the team regardless of your position within the team.

It is a great motivator for all and makes any job enjoyable.

I have seen leaders who use it and I have seen the worst performer on the team add value by issuing a challenge.

The key is to keep it simple and make it fun.

EXAMPLES

Hey Team,

I noticed thsat for the past three weeks we have exceede our plan sales by 1%.

I bet we can't do it for three more weeks.

If we do I will take us all to lunch at Bernards. You guys can order anything on the menu for yourselves and I will eat nothing but a carrot.

Joe

Breakfast

Hey Team,

We continue to fall short of our productivity target. Mnagement does not believe we can make it.

Well, I do. If we make this number by year end I will die my hair blue and ware it that way for 5 work days.

Joe

Invest time on Stuffthatworksbooks.com to discover more ways to add fun to daily office life.

ACTION.

This is an easy one.

I believe that each of us can help someone else.

There is so much to know and to experience. You just can not do it on your own. So the best way forward is to share and learn from each other.

Technology makes this so easy today. That is why I built the web site Stuffthatworksbooks.com.

It only reaches its potential if you join in and add the stuff that works that you have found. Please make a contribution today. Help others find the Stuff That Works.

Others have already shared their stuff that works so be sure to check the site often as there is probably something to improve every area of your life.

The community is waiting and growing.   I hope you will join in and make a positive difference.

Thank you!

EXAMPLES

CONTRIBUTE

It is easy to share your Stuff That Works.

Simply click on "Contribute" from the main menu.

Then select "Submit an Idea".

Easy!

Learn From Others

It is easy to Learn Stuff That Works from others.

Simply click on "Contribute" from the main menu.

Then select "Search for Stuff That Works".